

Health and Safety Policy

Broadspectrum is committed to protecting the health and safety of all persons within our workplace including employees, contractors and visitors, and ensuring that our activities place minimal negative impact on the environment and the greater community.

OUR OBJECTIVE

Our objective is to strive for zero harm through the belief that:

- all incidents can be prevented,
- developing a Health and Wellbeing framework to support the management of initiatives that will ultimately improve employee resilience.

OUR METHODS

At Broadspectrum we will meet this objective by:

- promoting a positive culture that is based on passionate leadership and effective consultation with employees and relevant external parties
- ensuring all personnel have clearly defined and understood responsibilities and accountabilities for the effective implementation of our Health and Safety Policy and HSE management system
- engaging with contractors and other business partners to achieve and improve standards and expectations
- applying risk management principles to the identification, assessment and control of hazards, work practices and behaviours that could cause incidents, injuries or illness
- complying with all relevant legal and regulatory requirements, company policies, standards and procedures
- providing appropriate information, training, supervision and resources that assists all personnel to implement and maintain our HSE management systems
- managing HSE incidents, close calls and hazardous conditions consistently through early identification, notification, methodical investigation and the sharing of learnings across the organisation
- encouraging personnel to maintain a healthy balance between work, family and friends
- measuring and monitoring, for continual improvement the effectiveness of our systems and processes, and
- reporting annually on HSE performance, measured against objectives and targets.

A handwritten signature in black ink, appearing to read "Nick Miller".

Nick Miller
Managing Director and Chief Executive Officer
Broadspectrum Limited